**Ongoing Accountability Questions**

The following questions are intended to be used for ongoing self-evaluation in each area as well as a basis for accountability and discussion with your facilitator or Unit Leader.

**Spiritual Fitness**:

1. What’s bringing me life/ refreshing my soul these days?
2. Where is my spiritual nourishment coming from?
3. Am I daily putting on the armour of God? What spiritual disciplines am I practicing regularly?
4. In what ways is Satan trying to oppose my ministry and walk with the Lord?
5. What “hedges” am I maintaining to promote moral purity?
6. What fruits of the spirit seem to be evident or lacking in my life?

**Discipling Others:**

1. What does it look like to share my faith effectively in a culturally appropriate way? How have I done this recently?
2. How am I modelling Christ to those around me both in my formal ministry and informal life context?
3. What does it mean to be a servant of Jesus in my new culture?
4. How am I keeping a balance between professional excellence and good relationships with my fellow professionals?
5. How sustainable is my ministry? Who am I developing/ mentoring to assume my responsibilities?

**Daily Life:**

1. What activities am I performing in a different way than in my own culture?
2. What am I doing to keep healthy physically, emotionally, mentally and spiritually?

(How are my children’s educational, spiritual, social, and recreational needs being met?)

1. What am I learning about myself from my cross-cultural experiences?
2. On a scale of 1 – 10, how comfortable am I living in my new culture? Is there anything that could help me become more comfortable?
3. What is the best thing and the most challenging thing so far about living in this culture?

**Ongoing Language:**

1. What motivates me to continue in language learning?
2. How much time am I devoting to language learning each day?
3. What community contacts have I made through practicing what I have learned?
4. What progress am I making?
5. What am I enjoying most? What am I struggling with? Who should I talk to about this in order to get help?

**Host Culture:**

1. What am I doing to actively seek out cross-cultural relationships and experiences?
2. Who do I consider a friend in my host culture? How am I spending time with nationals in gender specific activities to build relationships? (What are my children doing to make friends in our host culture? What new play activities are they adapting to?)
3. What cultural advice am I seeking from nationals and how am I acting on it?
4. How am I handling being asked for money? How am I determining whether or not to give?
5. What and how am I beginning to teach others about cross-cultural adaptation?

**Religious, Political, Social:**

1. As I see how the topics above relate to one another, how am I living out my Christian values and encouraging local believers to live out theirs in light of this?
2. In what practical ways can I see Christianity influencing the local government, its leaders and key people?
3. What am I doing to get to know/ influence the leaders in my community, that they may in turn influence those who follow them.
4. In what practical ways might I be able to help the church demonstrate the love of Christ to those suffering with HIV/AIDS?

**AIM:**

1. In observing AIM, what values do I see being put into practice and what values am I exhibiting?
2. What opportunities have I had to orientate new members in my area?
3. How often am I participating in AIM activities such as regional conferences, unit gatherings, prayer days, retreats, etc? Am I sending my prayer updates to my Mobilising Office and the International Office (admin.io@aimint.net) to help them know how to pray for me?
4. How am I getting to know fellow members? What have I learned recently about how God is at work in other AIM ministries and locations?
5. Are there any policies I don’t understand? Any question about AIM’s structures, values or ministry principles?
6. What leadership roles might I take on and how am I investing in potential AIM leaders?

**Multi-cultural Teams:**

1. What have I learned about the other cultures on my team?
2. In what ways am I honoring/ showing acceptance for my teammates’ cultures?
3. In the midst of the differences, what common ground do I share with each of my teammates?
4. Am I insisting on my own way? How open am I to doing things differently?
5. Am I considering my teammates’ cultures when making suggestions/ decisions that may affect them?
6. In what ways am I demonstrating the value of being a life-long learning in the context of my multi-cultural team?

**Interpersonal Skills:**

1. What has culture shock meant for me? What am I doing to overcome it?
2. How am I affirming and encouraging others?
3. In light of relationships being a top priority in African culture, how am I making this my priority? How am I demonstrating that relationships are more important than tasks?
4. What have I been doing that might wrongly communicate a sense of superiority (insensitivity to traditions, remaining distant from the people, etc)?
5. Am I maintaining the attitude of a learner?

**Host Church:**

1. How often am I praying for my local church and its leadership?
2. In what ways am I actively participating in my local church?
3. How am I partnering with the local church/ leaders in my ministry role? Am I regularly updating and consulting them, including them in decision making and strategizing?
4. What am I doing to become more familiar with the vision, strategy, and activities of the local church?
5. What steps am I taking (or plan to take) to “nationalize” my role? How will I know when I have accomplished my task?